
Autoneum is globally leading in acoustic and thermal management for vehicles. The Company develops and produces multifunctional, lightweight components and systems for interior floor and engine bay as well as the underbody. Customers include almost all automobile manufacturers in Europe, North & South America, Asia and Africa. Autoneum operates 67 production facilities and employs around 16100 people in 24 countries. The Company with its headquarters in Winterthur, Switzerland, is listed on the SIX Swiss Exchange (ticker symbol AUTN).

Currently we are looking for:

Project Engineer Pre-Development

Poland – Katowice – 100%

Your responsibilities

Pre-Development is accountable for robust new technology release and responsible for the planning, coordination and execution of Pre-Development Projects. It is the reference technical organization for all off-cycle and / or pre-RFQ related enquiries from the OEMs.

- Support R&T throughout the Innovation Process and ensure execution of key engineering processes for a robust Product and Process (e.g. Engineering Maturity, Risks Analysis, etc.)
- Ensure smooth handover from R&T to Product Development (Engineering Sign-Off)
- Feedback / integrate lessons learnt from running business within the Business Group back to R&T
- Support acquisition of Research and / or Pre-Development Projects in collaboration with the OEMs
- Plan, coordinate and execute Pre-Development Projects with support from other Functions
- Support handover to Advanced Engineering for RFQ
- Adhere to company values and principles
- Identify waste in daily job and bring ideas / solutions to eliminate it
- Identify new ideas with environmental and sustainable approach
- Support ad hoc requests from line manager

Your qualifications

- MSc in Mechanical Engineering, Industrial Engineering or similar
- 7+ years of experience in the engineering and development of products in the automotive industry, with in-depth knowledge of materials and manufacturing processes in his / her field of expertise
- Hands-on experience with key engineering processes (DFMEA, DVP, etc.) as well as troubleshooting and problem-solving techniques (PDCA, 8D, Six Sigma, etc.)
- Strong organization and high level of self-reliance
- Project management skills, familiar with agile method
- Analytical thinking and decision making within scope of responsibility
- Clear communication with excellent written, verbal and presentation skills
- Particularly comfortable with customer relationships
- Results oriented, dynamic attitude and hands-on approach to work
- Global spirit and cross-border attitude
- Full working proficiency in English
- German and French are an advantage
- Willing to travel



We offer

- Possibility to grow in international environment
- Private healthcare - possibility of joining on preferential terms for you and option to extend to your family/partner
- Group insurance - possibility of joining on preferential terms
- Social Fund benefits
- Flexible working hours (we start between 7 and 9 am)
- Good atmosphere of work
- Ability to use foreign languages on a daily basis
- Trainings and development opportunities
- Hybrid work option

Please send application in English.

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