

Autoneum is globally leading in acoustic and thermal management for light and commercial vehicles. The Company develops and produces multifunctional, lightweight and sustainable components and systems for interior floor, interior trim as well as engine bay and underbody. Customers include almost all automobile manufacturers in Europe, North & South America, Asia and Africa. Autoneum is represented in 25 countries, employs around 15 800 people and operates 64 production facilities worldwide. The Company with its headquarters in Winterthur, Switzerland, is listed on the SIX Swiss Ex-change (ticker symbol AUTN).

Main purpose of the job

Lead product development activities from award to end of production (including engineering changes), following APD standards & workflows, ensuring that:

- o Customer requirements are met
- o Product and Process is feasible and specified
- o Profitability targets are kept

Product and Process Engineer

Czech Republic – Bor – 100%

Your responsibilities

- Ensure profitable and successful product development phase
- Perform functional analysis in cooperation with functional Quality
- Creation and permanent evaluation of DFMEA during program development
- Assess product feasibility by initiating tests and trials vs. Customer Requirements and Critical Characteristics (revise DVP and PVT, engage trials, testing, prototyping and simulations whenever necessary)
- Create and update product and process data (Bill Of Materials, Purchased Part Specifications, Critical Process Parameters, drawings) and ensure effective handover to other Functions
- Track profitability by updating Part Cost Calculations and take necessary actions for mitigating deviations
- Supervise relevant prototyping activities related to awarded projects.
- Support Operations with concept definition of process (layout, PFMEA), equipment and capex, Tooling and Quality Departments with the definition of tools and gauges
- Support start-up of serial tools and processes, including run at rate and production launch and Engineering Changes with focus on Customer requirements, feasibility and profitability

Your qualifications

- Master of Science in Engineering or equivalent qualification
- Min 3 years of experience with product development (preferably in the automotive business)
- Preferable experience in the field of PUR foaming or fiber based materials conversion
- Knowledge of risk analysis assessment methodologies (DFMEA)
- Ability to read and work with engineering documentation (e.g. Customer Requirements book, drawings, patents, test reports)
- Knowledge of troubleshooting and problem solving methodologies (e.g. 8D, PDCA, DOE, Lean Six Sigma,)
- Ability to deliver high quality technical documentation (e.g. production trials reports, lessons learnt, design guidelines)
- Knowledge of PC applications such as MS-Office. Knowledge of CAD visualization, PLM softwares is a plus
- Command of English (oral and written, other languages are a plus)



- Ensure continuous improvement by collection and implementation of lessons learnt from Product Development
- Support MOVE, VAVE activities and material standardization

- Possibility to grow in international environment
- Flexible working hours (we start between 7 and 9 am)
- Good atmosphere of work
- Ability to use foreign languages on a daily basis
- Trainings and development opportunities
- Five weeks of vacations
- Meal vouchers
- Contribution on retirement Savings
- Transport allowance

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