

Autoneum is globally leading in acoustic and thermal management for light and commercial vehicles. The Company develops and produces multifunctional, lightweight and sustainable components and systems for interior floor, interior trim as well as engine bay and underbody. Customers include almost all automobile manufacturers in Europe, North & South America, Asia and Africa. Autoneum is represented in 25 countries, employs around 15 800 people and operates 64 production facilities worldwide. The Company with its headquarters in Winterthur, Switzerland, is listed on the SIX Swiss Ex-change (ticker symbol AUTN).

Main purpose of the job

- To support the Product Development working on Pre devpt, BA, PD & SL Projects
- Is a guiding influencer, mentor and coach for problem solving activity enforcing a practical, methodical and analytical approach
- Support in Customer escalation situations
- In charge of the Engineering / Tooling Maturity assessment Sign Off, the expert approves the engineering documentation incl. DFMEA, specifications of relevant area of expertise
- The expert role approves the LL to drive back into Product Development

Product Development Expert

Czech Republic – Bor – 100%

Your responsibilities

- The Expert role is positioned to perform the Review audit for the Project Maturity assessments within the APD Gate process
- In addition problem solving is at the Core of Expert responsibility
- Targeted in the support of the Projects, Plants and Pre Developments, a Product Development Expert utilizes special skill sets to guide the Team through specific Technical problems
- The Expert has Sign Off responsibility for the DFMEA and specifications as part of the APD Gate process
- In their role they are required to Coach people enabling their skill sets to be cascaded, absorbed and learned, managing a Skills matrix to assess Gap in the organization.
- Maintains guidelines / standards and 8Ds for the relevant area of expertise
- Is part of the Global Expert Network community with Workshops & Forums for knowledge sharing
- Trains and Coaches cross functionally
- Revises and releases the relevant LL and drive back into Product Development
- Provides feedback from Product Development to Advanced Engineering and/or Pre-development

Your qualifications

- Bachelor/Master of Science in Engineering or equivalent qualification
- Experts are trained in problem solving methodologies
- Minimum of 10Yrs Automotive experience within an Acoustic, Thermal management and material engineering environment, experience working for a Manufacturing company, experts are familiar with Manufacturing technology, processes and Tooling. Knowledge of risk analysis assessment methodologies (DFMEA)
- Ability to read and work with engineering documentation (e.g. Customer Requirements book, drawings, patents, test reports)
- Deep knowledge about fundamental characteristics of key materials, processes, design and working principles of tools and gauges
- Ability to conduct trainings to Engineers
- Able to lead, guide and coach teams
- Knowledge of troubleshooting and problem solving methodologies (e.g. Six Sigma, 8D, PDCA, DoE)
- Ability to deliver high quality technical documentation (e.g. trials reports, LL, DGL)
- Knowledge of PC applications such as CAD visualization



- Identify "WASTE" in daily job and provide idea/solutions to eliminate it and new ideas with a sustainable approach
 - Ensure through Maturity assessment audit that product development is conducted and documented according to Autoneum's quality system.
 - Ensure through Maturity assessment audit the compliance of mandatory and regulatory quality, safety and environmental standards and with Autoneum sustainability principles and targets
- add list elements here

software, MS-Office
 - Command of English (oral and written, other languages are a plus)
 add list elements here

- Possibility to grow in international environment
- Flexible working hours (we start between 7 and 9 am)
- Good atmosphere of work
- Ability to use foreign languages on a daily basis
- Trainings and development opportunities
- Five weeks of vacations
- Meal vouchers
- Contribution on retirement Savings
- Transport allowance

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